6. It shall be the responsibility of the college to inform the Office of Faculty and Staff Relations when a listed position has been filled.

7. It shall be the President's responsibility to assure full consideration for a listed position.

8. It shall be the responsibility of the Office of Academic Affairs and the Office of Faculty and Staff Relations to insure that new full-time teaching staff appointments are made to positions that have been listed for a minimum of two months by the college. (Council of Presidents Minutes 11/18/76, pp. 7-8)

**Student Participation in Decision-Making Processes**

After September 1974, no recommendations for reappointment, tenure or promotion should be granted without evidence given to the Board of systematic student evaluation, except in such cases where the Chancellor presents a cogent reason for further delay. (Board Minutes 1972, p. 43 and p. CC 30) (Previous reference, Board Minutes 1971, 1: 238)

The Board reaffirmed its policy statement on Academic Personnel Practice its commitment to the consideration of student evaluations in faculty personnel decisions involving reappointment, promotion and tenure, according to the provisions in the governance plan in effect in each college. (Board Minutes 1975, pp. 122-3)

**Summer Money for Illness**

In all cases of absence due to illness with or without pay for all permanent members of the instructional staff, pay shall be given for July and August, except that in the case of continued absence due to illness with or without pay in excess of one year this regulation shall apply only upon the recommendation of the President and the approval of the Board.

In all cases of absence due to illness for (a) non-permanent members of the instructional staff appointed for a full year on an annual salary basis and whether or not reappointed, and (b) members of the instructional staff appointed for a semester on an annual salary basis and recommended for reappointment, pay shall be given for July and August except that in cases of absence due to illness where the total time exceeds the period of the permissible accumulated sick leave this regulation shall apply only upon the recommendation of the President and the approval of the Board.

In all cases of absence due to illness with or without pay for all members of the instructional staff appointed for a semester on an annual salary basis and who are not to be reappointed or who are reappointed and resign, pay for July may be withheld depending upon the length of absence due to illness. (Administrative Council Minutes 1949-50, pp. 134-5)

**Support of the Constitution**

Under Section 3002 of the Education Law, college teachers must take an oath to support the Constitution of the United States and the State of New York and to faithfully discharge the duties of their positions. The oath executed by the teacher need no longer be filed with the Commissioner of Education, except upon the Commissioner's request; instead, the oath shall be filed with such officer of the college as may be designated for that purpose. (Board Minutes 1967, p. 140)