

**REVISED DRAFT, February 2010**

**Degrees in Specific Fields That CUNY Colleges May Accept in Lieu of the Ph.D.  
Academic Year 2009-10**

**Explanation**

On November 23, 2009, the CUNY Board of Trustees approved a Bylaw amendment to Section 11.8 on Equivalencies. This section set forth degrees that are considered to be equivalent to the Ph.D. degree required for appointment to professorial titles. The Bylaw was amended because the original section on equivalencies was outdated, in that there are new terminal degrees in some fields, as well as professional doctorates which may be equivalent to the Ph.D. degree. In addition, the original section does not include the credentials required in some fields, such as journalism, where CUNY has new or expanded programs.

In order to avoid having to amend this Bylaw section every time there is a change in a degree requirement, the new language provides that, in cases where the Ph.D. is not the terminal degree in the field, the Executive Vice Chancellor and University Provost will prepare and circulate to the colleges a list of credentials that the university finds are equivalent to the Ph.D. degree. Having this up-to-date list of equivalencies will streamline the hiring process by taking account of changes in academic and professional credentials over time and will reduce the number of Bylaw waivers needed because there is no Bylaw equivalency.

The table below specifies the degrees in particular disciplines that CUNY colleges may accept in lieu of the Ph.D. for the Academic Year 2009-10. The list will be updated each academic year. If candidates are hired in the fields listed below with the degrees that are specified, colleges do not need to seek Central Office review of the equivalency.

<b>Fields</b>	<b>Degree</b>	<b>Other Requirements</b>
Accounting		An appropriate master's degree and certification in public accounting.
Allied Medical and Health Sciences		An appropriate master's degree, professional licensure, registration or certification, and appropriate specialized experiences.
Architecture		An appropriate master's degree and a license as a registered architect.
Art (studio); Music (performance); Theater (performance and production); Dance; Film, Radio and Television and Other New Media (production); Creative Writing; Other Creative Fields	m.f.a.; m.p.s.	In lieu of an m.f.a./m.p.s., experience and achievements which are deemed appropriate.
Audiology	au.d.	

Business Administration	d.b.a		
Chiropractic	d.c.	Licensure as a chiropractor.	
Dentistry	d.d.s., d.m.d.	License to practice	
Design	d.des.		
Education (and related fields)	ed.d.		
Engineering	d.eng/d.e.sc/d.e.s.	In lieu of a doctoral degree, an appropriate master's degree and a license as a professional engineer in New York State or a state with reciprocal agreements [contact CUNY's Office of Academic Affairs in other cases].	
Fine Arts	d.f.a.	For studio art, see Art.	
Industrial Technology	d.i.t.	In lieu of a doctoral degree, an appropriate master's degree, experience directly related to the field, and recognized contributions to the field.	
Journalism		Master's degree in journalism or in a field relevant to the person's professional work, and contributions to the field.	
Jurisprudence (and related fields)	j.d., ll.d., s.j.d.	Admission to the bar.	
Library	d.l.s.	In lieu of a doctoral degree, a Master's in library science (m.l.s.) together with a second master's degree in a subject matter area.	
Medicine (and related fields)	m.d.	License to practice	License to practice
Music	mus.d., d.m.a., d.m.e.	For music performance, see Art.	
Modern Language	d.m.l.		
Nursing	d.n.p./d.n.s	In lieu of a doctoral degree, appropriate master's degree and appropriate specialized experience; licensure as a registered nurse.	
Nutrition		In lieu of a doctoral degree, appropriate master's degree, certification as dietitian or nutritionist and appropriate specialized experience.	
Optometry	o.d.	License to practice	
Pharmacy	d.pharm.		
Physical Education	d.p.e.		
Physical Therapy	d.p.t.		
Psychology	psy.d.		

Public Administration	d.p.a.	
Public Health	d.p.h.	
Social Work	d.s.w.	
Science	d.sc./sc.d.	
Veterinary Medicine	d.v.m., d.sc. in v.m.	