**Associate Teacher**

**Join our movement**
Success Charter Network is a fast growing CMO with seven schools and two more schools opening this summer. Over the next decade, our network will grow to forty schools that provide a phenomenal K-8 education to children throughout New York City.

The Associate Teacher role is ideal for individuals looking to hone their skills over the course of a school year before leading a classroom of their own. All Associate Teachers are provided with planning periods and receive the same professional development opportunities as Lead Teachers at the school and network level. The position has enormous room for growth and the support provided prepares Associate Teachers to apply for Lead Teaching positions in 1-2 years.

We are seeking **Associate Teachers** who are results-oriented, relentless and take a “Beyond Z” approach in teaching rigorous, engaging and high quality instruction.

**Our Associate Teachers will**…

- Be a part of a highly motivated team committed to education reform, parent choice and the building of exemplary schools
- Support the learning and achievement of scholars in one class or several classes across a grade level
- Collaborate with lead teachers to teach small groups
- Gain experience leading an entire class of students in a specific content area
- Receive routine, ongoing feedback and support from an outstanding leadership team and faculty
- Teach in classrooms filled with resources and technology
- Join a ground-breaking faculty of teachers who collaborate regularly with a team and leader

**Qualifications:**
Our ideal Associate Teacher will have a track record of achievement in past employment or studies (Bachelors Degree in Education preferred).
Demonstrated competencies in the following areas are a must:

- **Data Driven.** Proven record of achievement as an elementary or middle school teacher.
- **Stamina.** Ability to handle the intensity required to work in a high-performing charter school.
- **Accountability.** Ensure that joyful, rigorous instruction is delivered to every scholar, every day.
- **Management.** Ability to manage the behavior in your classroom.
- **Self-Reflection.** Ability to accept and implement feedback received for real-time improvement.

In addition, the following characteristics are required to be successful on this team:

- **Extraordinary Attention to Detail.** Thinks critically about the details of a task at hand.
- **Flexibility.** Ability to adjust expected tasks and schedule to the updated priorities.
- **Dedication to Mission.** A genuine interest in finding ways to improve public education and support our schools.
- **Collaboration.** Working with teammates and responsive to feedback.
- **Beyond Z Attitude.** Willingness to go above and beyond the requirements of the job to be innovative and support the organization.
- **Deadline Driven.** Meeting project timelines set by leadership in an effort to improve one’s practice

**To Apply**

Please upload a cover letter and resume outlining your skills and experience (http://www.successcharters.org/careers). Your cover letter should explain why you have a can-learn attitude and would be an excellent associate teacher at Success Academies.

**Resumes without cover letters will not be reviewed.**

Success Charter Network is an equal opportunity employer and actively encourages applications from people of all backgrounds.

Compensation is competitive and commensurate with experience. Success Charter Network offers a full benefits program and opportunities for professional growth.