

MINUTES OF THE ACADEMIC SENATE OF QUEENS COLLEGE - March 7, 1974
 Academic II - Room 170

1. The Holder of the Chair, Stephen Schwerner, called the meeting to order at 3:35 p.m.
2. a) MOTION: Duly made (Mansfield), and seconded:
 "To accept Bylaw amendment to replace Article V, Section 5." (see attachment)
- b) Amendment (Mansfield) - "To replace item E, as follows:
 1. A motion to modify an adopted agenda is debatable and requires a 2/3 vote.
 2. The motion to close debate on an agenda modification requires approval by more than 1/3 vote."
- c) Secondary amendment (Mansfield) - "To change E-1, to read as follows:
 "A motion to modify an adopted agenda is debatable, not amendable, and requires a 2/3 vote."
- d) MOTION: Duly made (Fields), seconded and passed:
 "To close off debate."
- e) Chair announced Bylaw amendment to replace Article V, Section 5, will be voted on next week.
3. MOTION: Duly made (Lefkowitz), seconded and passed:
 "To suspend rules for report from Elections Committee."
 Nominations for campus elections will be held from March 5, to March 29, 1974; elections will be held from April 30, to May 15, 1974.
4. MOTION: Duly made (Chapline), seconded and passed:
 "To suspend rules for report from Committee on Committees."
 - a) The following were nominated to the Search Committee for the Dean of the School of Humanities:

<u>Faculty</u>	<u>Students</u>
Thomas Bird	Janet Kozick
Howard Brofsky	Diane Phillips
Ruth Vande Kieft	Jack File
 - b) Student nominated from the floor: Beverly Eskreis
 - c) MOTION: Duly made (Papatsos), seconded and passed:
 "To close nominations."

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4. Search Committee for the Dean of the School of Humanities (continued)

d) MOTION: Duly made, seconded and passed:

"That the Secretary cast one ballot for the slate submitted for the faculty."

e) The following students were elected to the Search Committee for the Dean of the School of Humanities:

Janet Kozick, Diane Phillips, Jack File

5. Continuing with ISPC report -

(Gaspar) Resolution No. 1 (continued)

a) Secondary amendment (Waterbury) - Academic Senate meeting February 28, 1974, withdrawn by Waterbury.

b) Amendment (Goldner) - "To substitute the words, "single most important" with the words, "minimal requirement."

First sentence in preamble of ISPC report to read:

"Teaching effectiveness shall be the minimal requirement in evaluating members of the teaching faculty being considered for reappointment, tenure, and promotion."

c) Friendly amendment (Mandel) - "To change the word, 'minimal' to "necessary."

Goldner accepted friendly amendment.

d) MOTION: Duly made (Dill), seconded and passed:

"To close off debate."

Goldner amendment - failed.

e) Substitute Motion (Neurath) - "To replace the ISPC report preamble, as follows:

"Faculty shall be evaluated for rehiring, promotion, and tenure in terms of three essential criteria -

1. Teaching effectiveness
2. Professional accomplishment
3. Service to the College and the community

f) MOTION: Duly made (Orzick), seconded and passed:

"To close off debate."

Neurath's substitute motion - failed.

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5. ISPC report - Resolution No. 1 (continued)

g) MOTION: Duly made (Dill), and seconded:

"To close off debate on paragraphs A, B, and D of resolution No. 1."

Dill withdraws motion.

h) Amendment (Mandelbaum), seconded (Burstein) - "To delete paragraph D of resolution No. 1."

MOTION: Duly made (Rosenberg), seconded and passed:

"To close off debate."

Mandelbaum's amendment - passed.

i) Amendment (Stemple) - "In paragraph B, add the word 'possibly' before the word, 'including'."

MOTION: Duly made (Zryb), seconded and passed:

"To close off debate."

Stemple amendment - failed.

j) MOTION: Duly made (Dill), seconded and passed:

"To close off debate on paragraphs A and B."

k) Amendment (Towers), seconded (Finkelstein) - "To delete the following from paragraph E:

The words, 'in the following proportion:' and '50%, 30%, 20%'."

MOTION: Duly made (Glaubman), seconded and passed:

"To close off debate."

Towers' amendment - passed.

l) Amendment (Gasper), seconded (Fields) - "To delete from paragraph E, the words, 'receiving a favorable vote of the committee'."

MOTION: Duly made, seconded and passed:

"To close off debate."

Gasper's amendment - passed.

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5. ISPC report - Resolution No. 1 (continued)

m) MOTION: Duly made (Dill), and seconded: To substitute paragraph E, as follows:

"a. Department Personnel and Budget Committees shall file by April 15, of each year a plan indicating the approximate emphasis it places on each of the three criteria for appointment, reappointment, tenure, and promotion:

- (a) teaching effectiveness
- (b) professional achievement
- (c) administrative and community service

b. A department may indicate that it will consider various possible combinations of emphasis as it considers different candidates.

c. A department may indicate in its plan different emphasis for different specialties within the department.

d. A department may indicate in its plan different emphasis for each of the following:

- (a) appointment
- (b) reappointment
- (c) tenure
- (d) promotion

A department may indicate different emphasis for:

- (a) instructor
- (b) lecturer
- (c) assistant professor
- (d) associate professor
- (e) full professor

e. Department plans will be considered first by the division Personnel and Budget Committee and subsequently the College Personnel and Budget Committee and departments will be notified by June 15, of their approval or nonapproval--with approved plans going into effect on September 1, of that year.

f. Current department members will be apprised of the details of each year's plan by September 15, of each year.

g. Prospective department members will be apprised of the current department plan during the recruitment process."

MOTION: Duly made (Warren), seconded and passed:

"To close off debate."

Dill's substitute motion - failed.

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5. ISPC report - Resolution No. 1 (continued)

n) MOTION: Duly made (Holford), seconded and passed:

"To close off debate on paragraph E."

o) Amendment (Gasper) - "To eliminate paragraphs C, F, and G."

There was no objection. Gasper amendment - passed.

(Orzick) requested quorum call. There was a quorum.

6. ISPC (main) report:

a) MOTION: Duly made (Gasper), and seconded:

"To approve pages 1, 2, and 3 of the ISPC report."

b) Editorial change (Gasper) - "To delete the words, 'present and voting' in Sections 1.5B and 1.6B."

c) Substitute Motion (Mittelman), seconded (Fields):

"To substitute Sections 1.2 and 1.3, to be Section 1.2 only, as follows:

The Personnel and Budget Committee shall be comprised of the Department Chairperson and a number of faculty and students to make a total in accordance with the following formula:

- a. In departments with four (4) or less eligible full-time faculty there shall be a P & B Committee consisting of all eligible full-time faculty and one (1) student.
- b. In departments with five to twenty eligible full-time faculty, there shall be a P & B consisting of five (5) faculty and two (2) students.
- c. In departments with twenty-one or more eligible full-time faculty there shall be a committee consisting of seven (7) faculty and two (2) students."

7. MOTION: Duly made (Towers), seconded and passed:

"To adjourn."

Meeting adjourned at 5:50 p.m.; to be reconvened on March 14, 1974, at 3:00 p.m.

