

This Workforce Analysis presents professorial-rank faculty first by title, then by tenure/permanency status within title. The total number and percent of females and total minorities is provided.

The most common status categories are: Tenure, Track Tenure, Substitute, Adjunct and "Instructors or Others PSC" which applies to titles where tenure status is not given.

Where faculty have multiple appointments, multiple appointments across multiple departments are included, but multiple appointments within a single department are counted only once.

The "as of" date is 6/1/2022.

Total Faculty Reported: 765

## 10001 Aaron Copland School Of Music

| Rank | Title                          | Total | Females |        | Ttl Minorities |       |
|------|--------------------------------|-------|---------|--------|----------------|-------|
| 3182 | Professor                      | 14    | 2       | 14.3%  | 2              | 14.3% |
|      | Tenured                        | 14    | 2       | 14.3%  | 2              | 14.3% |
| 3187 | Visiting Professor             | 1     | 0       | 0.0%   | 0              | 0.0%  |
|      | Visiting > = 50%               | 1     | 0       | 0.0%   | 0              | 0.0%  |
| 3226 | Assc Professor                 | 7     | 3       | 42.9%  | 0              | 0.0%  |
|      | Tenured                        | 6     | 3       | 50.0%  | 0              | 0.0%  |
|      | Track Tenure                   | 1     | 0       | 0.0%   | 0              | 0.0%  |
| 3300 | Asst Professor                 | 2     | 1       | 50.0%  | 0              | 0.0%  |
|      | Substitute >=6 Mo Or Prior Ben | 1     | 1       | 100.0% | 0              | 0.0%  |
|      | Track Tenure                   | 1     | 0       | 0.0%   | 0              | 0.0%  |
| 4175 | Adjunct Professor              | 4     | 1       | 25.0%  | 0              | 0.0%  |
|      | Adjuncts                       | 4     | 1       | 25.0%  | 0              | 0.0%  |
| 4175 | Professor H                    | 1     | 0       | 0.0%   | 0              | 0.0%  |
|      | Adjuncts                       | 1     | 0       | 0.0%   | 0              | 0.0%  |
| 4204 | Adjunct Associate Professor    | 6     | 4       | 66.7%  | 2              | 33.3% |
|      | Adjuncts                       | 6     | 4       | 66.7%  | 2              | 33.3% |
| 4204 | Assc Professor Hourly          | 3     | 1       | 33.3%  | 0              | 0.0%  |
|      | Adjuncts                       | 3     | 1       | 33.3%  | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor    | 18    | 11      | 61.1%  | 6              | 33.3% |
|      | Adjuncts                       | 18    | 11      | 61.1%  | 6              | 33.3% |
| 4234 | Asst Professor Hourly          | 1     | 0       | 0.0%   | 0              | 0.0%  |
|      | Adjuncts                       | 1     | 0       | 0.0%   | 0              | 0.0%  |
|      | <b>Total</b>                   | 57    | 23      | 40.4%  | 10             | 17.5% |
|      | <b>Tenured</b>                 | 20    | 5       | 8.8%   | 2              | 3.5%  |

## 10005 Accounting &amp; Information Sys

| Rank | Title                       | Total | Females | Ttl Minorities |          |
|------|-----------------------------|-------|---------|----------------|----------|
| 3182 | Professor                   | 5     | 0       | 0.0%           | 1 20.0%  |
|      | Tenured                     | 5     | 0       | 0.0%           | 1 20.0%  |
| 3226 | Assc Professor              | 6     | 3       | 50.0%          | 2 33.3%  |
|      | Tenured                     | 6     | 3       | 50.0%          | 2 33.3%  |
| 3300 | Asst Professor              | 1     | 0       | 0.0%           | 1 100.0% |
|      | Track Tenure                | 1     | 0       | 0.0%           | 1 100.0% |
| 4175 | Professor H                 | 1     | 0       | 0.0%           | 1 100.0% |
|      | Adjuncts                    | 1     | 0       | 0.0%           | 1 100.0% |
| 4204 | Adjunct Associate Professor | 2     | 0       | 0.0%           | 1 50.0%  |
|      | Adjuncts                    | 2     | 0       | 0.0%           | 1 50.0%  |
| 4204 | Assc Professor Hourly       | 1     | 1       | 100.0%         | 1 100.0% |
|      | Adjuncts                    | 1     | 1       | 100.0%         | 1 100.0% |
| 4234 | Adjunct Assistant Professor | 13    | 2       | 15.4%          | 2 15.4%  |
|      | Adjuncts                    | 13    | 2       | 15.4%          | 2 15.4%  |
|      | <b>Total</b>                | 29    | 6       | 20.7%          | 9 31.0%  |
|      | <b>Tenured</b>              | 11    | 3       | 10.3%          | 3 10.3%  |

## 10015 Anthropology

| Rank | Title                       | Total | Females |        | Ttl Minorities |       |
|------|-----------------------------|-------|---------|--------|----------------|-------|
| 3182 | Professor                   | 7     | 2       | 28.6%  | 0              | 0.0%  |
|      | Tenured                     | 7     | 2       | 28.6%  | 0              | 0.0%  |
| 3226 | Assc Professor              | 6     | 3       | 50.0%  | 3              | 50.0% |
|      | Tenured                     | 6     | 3       | 50.0%  | 3              | 50.0% |
| 3300 | Asst Professor              | 1     | 1       | 100.0% | 0              | 0.0%  |
|      | Track Tenure                | 1     | 1       | 100.0% | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor | 4     | 3       | 75.0%  | 3              | 75.0% |
|      | Adjuncts                    | 4     | 3       | 75.0%  | 3              | 75.0% |
|      | <b>Total</b>                | 18    | 9       | 50.0%  | 6              | 33.3% |
|      | <b>Tenured</b>              | 13    | 5       | 27.8%  | 3              | 16.7% |

## 10021 Art

| Rank | Title                          | Total | Females |       | Ttl Minorities |       |
|------|--------------------------------|-------|---------|-------|----------------|-------|
| 3182 | Professor                      | 4     | 2       | 50.0% | 2              | 50.0% |
|      | Tenured                        | 4     | 2       | 50.0% | 2              | 50.0% |
| 3226 | Assc Professor                 | 9     | 2       | 22.2% | 1              | 11.1% |
|      | Tenured                        | 9     | 2       | 22.2% | 1              | 11.1% |
| 3300 | Asst Professor                 | 5     | 1       | 20.0% | 3              | 60.0% |
|      | Substitute >=6 Mo Or Prior Ben | 1     | 0       | 0.0%  | 0              | 0.0%  |
|      | Track Tenure                   | 4     | 1       | 25.0% | 3              | 75.0% |
| 4204 | Adjunct Associate Professor    | 2     | 1       | 50.0% | 0              | 0.0%  |
|      | Adjuncts                       | 2     | 1       | 50.0% | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor    | 50    | 32      | 64.0% | 18             | 36.0% |
|      | Adjuncts                       | 50    | 32      | 64.0% | 18             | 36.0% |
|      | <b>Total</b>                   | 70    | 38      | 54.3% | 24             | 34.3% |
|      | <b>Tenured</b>                 | 13    | 4       | 5.7%  | 3              | 4.3%  |

## 10033 Biology

| Rank | Title                       | Total | Females |       | Ttl Minorities |       |
|------|-----------------------------|-------|---------|-------|----------------|-------|
| 3182 | Professor                   | 4     | 2       | 50.0% | 1              | 25.0% |
|      | Tenured                     | 4     | 2       | 50.0% | 1              | 25.0% |
| 3226 | Assc Professor              | 5     | 0       | 0.0%  | 1              | 20.0% |
|      | Tenured                     | 5     | 0       | 0.0%  | 1              | 20.0% |
| 3300 | Asst Professor              | 4     | 2       | 50.0% | 0              | 0.0%  |
|      | Tenured                     | 1     | 0       | 0.0%  | 0              | 0.0%  |
|      | Track Tenure                | 3     | 2       | 66.7% | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor | 7     | 2       | 28.6% | 0              | 0.0%  |
|      | Adjuncts                    | 7     | 2       | 28.6% | 0              | 0.0%  |
|      | <b>Total</b>                | 20    | 6       | 30.0% | 2              | 10.0% |
|      | <b>Tenured</b>              | 10    | 2       | 10.0% | 2              | 10.0% |

## 60015 Center, Biology Of Nat'L Sys

| Rank | Title          | Total | Females |      | Ttl Minorities |      |
|------|----------------|-------|---------|------|----------------|------|
| 3182 | Professor      | 1     | 0       | 0.0% | 0              | 0.0% |
|      | Tenured        | 1     | 0       | 0.0% | 0              | 0.0% |
|      | <b>Total</b>   | 1     | 0       | 0.0% | 0              | 0.0% |
|      | <b>Tenured</b> | 1     | 0       | 0.0% | 0              | 0.0% |

## 10051 Chemistry And Biochemistry

| Rank | Title                       | Total | Females |       | Ttl Minorities |        |
|------|-----------------------------|-------|---------|-------|----------------|--------|
| 3182 | Professor                   | 6     | 1       | 16.7% | 3              | 50.0%  |
|      | Tenured                     | 6     | 1       | 16.7% | 3              | 50.0%  |
| 3226 | Assc Professor              | 3     | 1       | 33.3% | 1              | 33.3%  |
|      | Tenured                     | 3     | 1       | 33.3% | 1              | 33.3%  |
| 3300 | Asst Professor              | 3     | 1       | 33.3% | 3              | 100.0% |
|      | Track Tenure                | 3     | 1       | 33.3% | 3              | 100.0% |
| 4204 | Adjunct Associate Professor | 1     | 0       | 0.0%  | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%  | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 11    | 6       | 54.5% | 6              | 54.5%  |
|      | Adjuncts                    | 11    | 6       | 54.5% | 6              | 54.5%  |
|      | <b>Total</b>                | 24    | 9       | 37.5% | 13             | 54.2%  |
|      | <b>Tenured</b>              | 9     | 2       | 8.3%  | 4              | 16.7%  |

## 10055 Classical/MiddleEastAsian L&amp;Ct

| Rank | Title                          | Total | Females |        | Ttl Minorities |        |
|------|--------------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                      | 3     | 0       | 0.0%   | 3              | 100.0% |
|      | Tenured                        | 3     | 0       | 0.0%   | 3              | 100.0% |
| 3226 | Assc Professor                 | 2     | 1       | 50.0%  | 2              | 100.0% |
|      | Tenured                        | 2     | 1       | 50.0%  | 2              | 100.0% |
| 3300 | Asst Professor                 | 6     | 5       | 83.3%  | 4              | 66.7%  |
|      | Substitute >=6 Mo Or Prior Ben | 1     | 1       | 100.0% | 1              | 100.0% |
|      | Track Tenure                   | 5     | 4       | 80.0%  | 3              | 60.0%  |
| 4234 | Adjunct Assistant Professor    | 10    | 9       | 90.0%  | 6              | 60.0%  |
|      | Adjuncts                       | 10    | 9       | 90.0%  | 6              | 60.0%  |
|      | <b>Total</b>                   | 21    | 15      | 71.4%  | 15             | 71.4%  |
|      | <b>Tenured</b>                 | 5     | 1       | 4.8%   | 5              | 23.8%  |

## 10062 Comparative Literature

| Rank | Title                       | Total | Females |       | Ttl Minorities |       |
|------|-----------------------------|-------|---------|-------|----------------|-------|
| 3182 | Professor                   | 4     | 3       | 75.0% | 2              | 50.0% |
|      | Tenured                     | 4     | 3       | 75.0% | 2              | 50.0% |
| 3226 | Assc Professor              | 1     | 0       | 0.0%  | 0              | 0.0%  |
|      | Tenured                     | 1     | 0       | 0.0%  | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor | 5     | 3       | 60.0% | 0              | 0.0%  |
|      | Adjuncts                    | 5     | 3       | 60.0% | 0              | 0.0%  |
|      | <b>Total</b>                | 10    | 6       | 60.0% | 2              | 20.0% |
|      | <b>Tenured</b>              | 5     | 3       | 30.0% | 2              | 20.0% |

## 10066 Computer Science

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                   | 9     | 2       | 22.2%  | 3              | 33.3%  |
|      | Tenured                     | 9     | 2       | 22.2%  | 3              | 33.3%  |
| 3226 | Assc Professor              | 3     | 2       | 66.7%  | 2              | 66.7%  |
|      | Tenured                     | 2     | 2       | 100.0% | 1              | 50.0%  |
|      | Track Tenure                | 1     | 0       | 0.0%   | 1              | 100.0% |
| 3300 | Asst Professor              | 3     | 1       | 33.3%  | 2              | 66.7%  |
|      | Track Tenure                | 3     | 1       | 33.3%  | 2              | 66.7%  |
| 4175 | Professor H                 | 2     | 0       | 0.0%   | 1              | 50.0%  |
|      | Adjuncts                    | 2     | 0       | 0.0%   | 1              | 50.0%  |
| 4204 | Assc Professor Hourly       | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 1       | 100.0% | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 2     | 0       | 0.0%   | 1              | 50.0%  |
|      | Adjuncts                    | 2     | 0       | 0.0%   | 1              | 50.0%  |
| 4234 | Asst Professor Hourly       | 3     | 1       | 33.3%  | 0              | 0.0%   |
|      | Adjuncts                    | 3     | 1       | 33.3%  | 0              | 0.0%   |
|      | <b>Total</b>                | 23    | 7       | 30.4%  | 9              | 39.1%  |
|      | <b>Tenured</b>              | 11    | 4       | 17.4%  | 4              | 17.4%  |

## 10083 Drama, Theatre &amp; Dance

| Rank | Title                       | Total | Females |        | Ttl Minorities |       |
|------|-----------------------------|-------|---------|--------|----------------|-------|
| 3182 | Professor                   | 2     | 1       | 50.0%  | 1              | 50.0% |
|      | Tenured                     | 2     | 1       | 50.0%  | 1              | 50.0% |
| 3226 | Assc Professor              | 2     | 2       | 100.0% | 1              | 50.0% |
|      | Tenured                     | 2     | 2       | 100.0% | 1              | 50.0% |
| 4234 | Adjunct Assistant Professor | 16    | 10      | 62.5%  | 3              | 18.8% |
|      | Adjuncts                    | 16    | 10      | 62.5%  | 3              | 18.8% |
|      | <b>Total</b>                | 20    | 13      | 65.0%  | 5              | 25.0% |
|      | <b>Tenured</b>              | 4     | 3       | 15.0%  | 2              | 10.0% |

## 10267 Earth &amp; Environmental Sciences

| Rank | Title                       | Total | Females |        | Ttl Minorities |       |
|------|-----------------------------|-------|---------|--------|----------------|-------|
| 3070 | Dist Professor              | 2     | 1       | 50.0%  | 1              | 50.0% |
|      | Instructors and others PSC  | 2     | 1       | 50.0%  | 1              | 50.0% |
| 3182 | Professor                   | 7     | 1       | 14.3%  | 1              | 14.3% |
|      | Tenured                     | 7     | 1       | 14.3%  | 1              | 14.3% |
| 3226 | Assc Professor              | 3     | 1       | 33.3%  | 0              | 0.0%  |
|      | Tenured                     | 2     | 0       | 0.0%   | 0              | 0.0%  |
|      | Track Tenure                | 1     | 1       | 100.0% | 0              | 0.0%  |
| 3300 | Asst Professor              | 4     | 2       | 50.0%  | 0              | 0.0%  |
|      | Track Tenure                | 4     | 2       | 50.0%  | 0              | 0.0%  |
| 4204 | Adjunct Associate Professor | 1     | 1       | 100.0% | 0              | 0.0%  |
|      | Adjuncts                    | 1     | 1       | 100.0% | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor | 4     | 2       | 50.0%  | 2              | 50.0% |
|      | Adjuncts                    | 4     | 2       | 50.0%  | 2              | 50.0% |
|      | <b>Total</b>                | 21    | 8       | 38.1%  | 4              | 19.0% |
|      | <b>Tenured</b>              | 9     | 1       | 4.8%   | 1              | 4.8%  |

## 10088 Economics

| Rank | Title                       | Total | Females |       | Ttl Minorities |        |
|------|-----------------------------|-------|---------|-------|----------------|--------|
| 3182 | Professor                   | 8     | 2       | 25.0% | 4              | 50.0%  |
|      | Tenured                     | 8     | 2       | 25.0% | 4              | 50.0%  |
| 3226 | Assc Professor              | 7     | 4       | 57.1% | 4              | 57.1%  |
|      | Tenured                     | 7     | 4       | 57.1% | 4              | 57.1%  |
| 3300 | Asst Professor              | 1     | 0       | 0.0%  | 1              | 100.0% |
|      | Track Tenure                | 1     | 0       | 0.0%  | 1              | 100.0% |
| 4175 | Adjunct Professor           | 1     | 0       | 0.0%  | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%  | 0              | 0.0%   |
| 4204 | Adjunct Associate Professor | 4     | 2       | 50.0% | 2              | 50.0%  |
|      | Adjuncts                    | 4     | 2       | 50.0% | 2              | 50.0%  |
| 4234 | Adjunct Assistant Professor | 8     | 0       | 0.0%  | 5              | 62.5%  |
|      | Adjuncts                    | 8     | 0       | 0.0%  | 5              | 62.5%  |
|      | <b>Total</b>                | 29    | 8       | 27.6% | 16             | 55.2%  |
|      | <b>Tenured</b>              | 15    | 6       | 20.7% | 8              | 27.6%  |

## 65036 Educational &amp; Community Prgms

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                   | 6     | 3       | 50.0%  | 3              | 50.0%  |
|      | Tenured                     | 6     | 3       | 50.0%  | 3              | 50.0%  |
| 3226 | Assc Professor              | 9     | 7       | 77.8%  | 6              | 66.7%  |
|      | Tenured                     | 8     | 7       | 87.5%  | 5              | 62.5%  |
|      | Track Tenure                | 1     | 0       | 0.0%   | 1              | 100.0% |
| 3300 | Asst Professor              | 5     | 2       | 40.0%  | 3              | 60.0%  |
|      | Tenured                     | 2     | 1       | 50.0%  | 1              | 50.0%  |
|      | Track Tenure                | 3     | 1       | 33.3%  | 2              | 66.7%  |
| 4175 | Professor H                 | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 4204 | Adjunct Associate Professor | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 1       | 100.0% | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 19    | 11      | 57.9%  | 6              | 31.6%  |
|      | Adjuncts                    | 19    | 11      | 57.9%  | 6              | 31.6%  |
|      | <b>Total</b>                | 41    | 24      | 58.5%  | 18             | 43.9%  |
|      | <b>Tenured</b>              | 16    | 11      | 26.8%  | 9              | 22.0%  |

## 10099 Elementary/Early Childhood Edu

| Rank | Title                       | Total | Females |        | Ttl Minorities |       |
|------|-----------------------------|-------|---------|--------|----------------|-------|
| 3182 | Professor                   | 2     | 2       | 100.0% | 1              | 50.0% |
|      | Tenured                     | 2     | 2       | 100.0% | 1              | 50.0% |
| 3226 | Assc Professor              | 7     | 4       | 57.1%  | 2              | 28.6% |
|      | Tenured                     | 7     | 4       | 57.1%  | 2              | 28.6% |
| 3300 | Asst Professor              | 3     | 2       | 66.7%  | 1              | 33.3% |
|      | Track Tenure                | 3     | 2       | 66.7%  | 1              | 33.3% |
| 4234 | Adjunct Assistant Professor | 12    | 10      | 83.3%  | 2              | 16.7% |
|      | Adjuncts                    | 12    | 10      | 83.3%  | 2              | 16.7% |
|      | <b>Total</b>                | 24    | 18      | 75.0%  | 6              | 25.0% |
|      | <b>Tenured</b>              | 9     | 6       | 25.0%  | 3              | 12.5% |

## 10102 English

| Rank | Title                          | Total | Females |        | Ttl Minorities |        |
|------|--------------------------------|-------|---------|--------|----------------|--------|
| 3070 | Dist Professor                 | 3     | 1       | 33.3%  | 1              | 33.3%  |
|      | Instructors and others PSC     | 3     | 1       | 33.3%  | 1              | 33.3%  |
| 3182 | Professor                      | 9     | 5       | 55.6%  | 1              | 11.1%  |
|      | Tenured                        | 9     | 5       | 55.6%  | 1              | 11.1%  |
| 3226 | Assc Professor                 | 16    | 11      | 68.8%  | 5              | 31.3%  |
|      | Substitute >=6 Mo Or Prior Ben | 1     | 1       | 100.0% | 1              | 100.0% |
|      | Tenured                        | 14    | 10      | 71.4%  | 4              | 28.6%  |
|      | Track Tenure                   | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 3300 | Asst Professor                 | 6     | 3       | 50.0%  | 3              | 50.0%  |
|      | Track Tenure                   | 6     | 3       | 50.0%  | 3              | 50.0%  |
| 4175 | Adjunct Professor              | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Adjuncts                       | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor    | 16    | 10      | 62.5%  | 2              | 12.5%  |
|      | Adjuncts                       | 16    | 10      | 62.5%  | 2              | 12.5%  |
|      | <b>Total</b>                   | 51    | 30      | 58.8%  | 12             | 23.5%  |
|      | <b>Tenured</b>                 | 23    | 15      | 29.4%  | 5              | 9.8%   |

## 10111 European Language/Literature

| Rank | Title                       | Total | Females |        | Ttl Minorities |       |
|------|-----------------------------|-------|---------|--------|----------------|-------|
| 3182 | Professor                   | 1     | 1       | 100.0% | 0              | 0.0%  |
|      | Tenured                     | 1     | 1       | 100.0% | 0              | 0.0%  |
| 3226 | Assc Professor              | 6     | 4       | 66.7%  | 0              | 0.0%  |
|      | Tenured                     | 6     | 4       | 66.7%  | 0              | 0.0%  |
| 3300 | Asst Professor              | 2     | 2       | 100.0% | 1              | 50.0% |
|      | Tenured                     | 2     | 2       | 100.0% | 1              | 50.0% |
| 4234 | Adjunct Assistant Professor | 5     | 5       | 100.0% | 0              | 0.0%  |
|      | Adjuncts                    | 5     | 5       | 100.0% | 0              | 0.0%  |
|      | <b>Total</b>                | 14    | 12      | 85.7%  | 1              | 7.1%  |
|      | <b>Tenured</b>              | 9     | 7       | 50.0%  | 1              | 7.1%  |

## 10112 Family Nutrition/Exercise Sci

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                   | 3     | 3       | 100.0% | 2              | 66.7%  |
|      | Tenured                     | 3     | 3       | 100.0% | 2              | 66.7%  |
| 3226 | Assc Professor              | 4     | 4       | 100.0% | 1              | 25.0%  |
|      | Tenured                     | 4     | 4       | 100.0% | 1              | 25.0%  |
| 3300 | Asst Professor              | 5     | 3       | 60.0%  | 4              | 80.0%  |
|      | Tenured                     | 2     | 2       | 100.0% | 1              | 50.0%  |
|      | Track Tenure                | 3     | 1       | 33.3%  | 3              | 100.0% |
| 4234 | Adjunct Assistant Professor | 5     | 1       | 20.0%  | 2              | 40.0%  |
|      | Adjuncts                    | 5     | 1       | 20.0%  | 2              | 40.0%  |
|      | <b>Total</b>                | 17    | 11      | 64.7%  | 9              | 52.9%  |
|      | <b>Tenured</b>              | 9     | 9       | 52.9%  | 4              | 23.5%  |

## 10186 Grad Sch Of Lib &amp; Info Studies

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                   | 2     | 1       | 50.0%  | 1              | 50.0%  |
|      | Tenured                     | 2     | 1       | 50.0%  | 1              | 50.0%  |
| 3226 | Assc Professor              | 2     | 1       | 50.0%  | 2              | 100.0% |
|      | Tenured                     | 2     | 1       | 50.0%  | 2              | 100.0% |
| 3300 | Asst Professor              | 3     | 1       | 33.3%  | 1              | 33.3%  |
|      | Track Tenure                | 3     | 1       | 33.3%  | 1              | 33.3%  |
| 4204 | Adjunct Associate Professor | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 1       | 100.0% | 0              | 0.0%   |
| 4204 | Assc Professor Hourly       | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 1     | 1       | 100.0% | 1              | 100.0% |
|      | Adjuncts                    | 1     | 1       | 100.0% | 1              | 100.0% |
|      | <b>Total</b>                | 10    | 5       | 50.0%  | 5              | 50.0%  |
|      | <b>Tenured</b>              | 4     | 2       | 20.0%  | 3              | 30.0%  |

## 10146 Hispanic Lang &amp; Literatures

| Rank | Title                       | Total | Females | Ttl Minorities |          |
|------|-----------------------------|-------|---------|----------------|----------|
| 3070 | Dist Professor              | 1     | 0       | 0.0%           | 1 100.0% |
|      | Instructors and others PSC  | 1     | 0       | 0.0%           | 1 100.0% |
| 3182 | Professor                   | 2     | 2       | 100.0%         | 1 50.0%  |
|      | Tenured                     | 2     | 2       | 100.0%         | 1 50.0%  |
| 3226 | Assc Professor              | 4     | 2       | 50.0%          | 4 100.0% |
|      | Tenured                     | 4     | 2       | 50.0%          | 4 100.0% |
| 3300 | Asst Professor              | 1     | 0       | 0.0%           | 1 100.0% |
|      | Track Tenure                | 1     | 0       | 0.0%           | 1 100.0% |
| 4175 | Adjunct Professor           | 1     | 1       | 100.0%         | 0 0.0%   |
|      | Adjuncts                    | 1     | 1       | 100.0%         | 0 0.0%   |
| 4204 | Assc Professor Hourly       | 1     | 1       | 100.0%         | 1 100.0% |
|      | Adjuncts                    | 1     | 1       | 100.0%         | 1 100.0% |
| 4234 | Adjunct Assistant Professor | 2     | 0       | 0.0%           | 2 100.0% |
|      | Adjuncts                    | 2     | 0       | 0.0%           | 2 100.0% |
|      | <b>Total</b>                | 12    | 6       | 50.0%          | 10 83.3% |
|      | <b>Tenured</b>              | 6     | 4       | 33.3%          | 5 41.7%  |

## 10147 History

| Rank | Title                       | Total | Females | Ttl Minorities |          |
|------|-----------------------------|-------|---------|----------------|----------|
| 3070 | Dist Professor              | 1     | 0       | 0.0%           | 0 0.0%   |
|      | Instructors and others PSC  | 1     | 0       | 0.0%           | 0 0.0%   |
| 3182 | Professor                   | 7     | 4       | 57.1%          | 0 0.0%   |
|      | Tenured                     | 7     | 4       | 57.1%          | 0 0.0%   |
| 3226 | Assc Professor              | 13    | 8       | 61.5%          | 2 15.4%  |
|      | Tenured                     | 12    | 7       | 58.3%          | 1 8.3%   |
|      | Track Tenure                | 1     | 1       | 100.0%         | 1 100.0% |
| 3300 | Asst Professor              | 3     | 2       | 66.7%          | 2 66.7%  |
|      | Track Tenure                | 3     | 2       | 66.7%          | 2 66.7%  |
| 4175 | Adjunct Professor           | 1     | 0       | 0.0%           | 0 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%           | 0 0.0%   |
| 4204 | Adjunct Associate Professor | 1     | 0       | 0.0%           | 0 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%           | 0 0.0%   |
| 4234 | Adjunct Assistant Professor | 12    | 6       | 50.0%          | 1 8.3%   |
|      | Adjuncts                    | 12    | 6       | 50.0%          | 1 8.3%   |
|      | <b>Total</b>                | 38    | 20      | 52.6%          | 5 13.2%  |
|      | <b>Tenured</b>              | 19    | 11      | 28.9%          | 1 2.6%   |

## 10188 Linguistics &amp; Commun Disorders

| Rank | Title                          | Total | Females |        | Ttl Minorities |        |
|------|--------------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                      | 5     | 2       | 40.0%  | 0              | 0.0%   |
|      | Tenured                        | 5     | 2       | 40.0%  | 0              | 0.0%   |
| 3226 | Assc Professor                 | 3     | 2       | 66.7%  | 1              | 33.3%  |
|      | Tenured                        | 3     | 2       | 66.7%  | 1              | 33.3%  |
| 3300 | Asst Professor                 | 3     | 1       | 33.3%  | 1              | 33.3%  |
|      | Substitute >=6 Mo Or Prior Ben | 1     | 0       | 0.0%   | 1              | 100.0% |
|      | Track Tenure                   | 2     | 1       | 50.0%  | 0              | 0.0%   |
| 4175 | Professor H                    | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Adjuncts                       | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 4204 | Adjunct Associate Professor    | 3     | 3       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                       | 3     | 3       | 100.0% | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor    | 4     | 3       | 75.0%  | 1              | 25.0%  |
|      | Adjuncts                       | 4     | 3       | 75.0%  | 1              | 25.0%  |
|      | <b>Total</b>                   | 19    | 11      | 57.9%  | 3              | 15.8%  |
|      | <b>Tenured</b>                 | 8     | 4       | 21.1%  | 1              | 5.3%   |

## 10195 Mathematics

| Rank | Title                       | Total | Females | Ttl Minorities |          |
|------|-----------------------------|-------|---------|----------------|----------|
| 3070 | Dist Professor              | 1     | 0       | 0.0%           | 1 100.0% |
|      | Instructors and others PSC  | 1     | 0       | 0.0%           | 1 100.0% |
| 3182 | Professor                   | 14    | 0       | 0.0%           | 1 7.1%   |
|      | Tenured                     | 14    | 0       | 0.0%           | 1 7.1%   |
| 3226 | Assc Professor              | 5     | 2       | 40.0%          | 1 20.0%  |
|      | Tenured                     | 5     | 2       | 40.0%          | 1 20.0%  |
| 3300 | Asst Professor              | 2     | 0       | 0.0%           | 0 0.0%   |
|      | Track Tenure                | 2     | 0       | 0.0%           | 0 0.0%   |
| 4234 | Adjunct Assistant Professor | 1     | 0       | 0.0%           | 0 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%           | 0 0.0%   |
|      | <b>Total</b>                | 23    | 2       | 8.7%           | 3 13.0%  |
|      | <b>Tenured</b>              | 19    | 2       | 8.7%           | 2 8.7%   |

## 10198 Media Studies

| Rank | Title                          | Total | Females |        | Ttl Minorities |        |
|------|--------------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                      | 6     | 4       | 66.7%  | 2              | 33.3%  |
|      | Tenured                        | 6     | 4       | 66.7%  | 2              | 33.3%  |
| 3226 | Assc Professor                 | 2     | 1       | 50.0%  | 0              | 0.0%   |
|      | Tenured                        | 2     | 1       | 50.0%  | 0              | 0.0%   |
| 3300 | Asst Professor                 | 5     | 4       | 80.0%  | 3              | 60.0%  |
|      | Substitute >=6 Mo Or Prior Ben | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Tenured                        | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Track Tenure                   | 3     | 3       | 100.0% | 3              | 100.0% |
| 4204 | Adjunct Associate Professor    | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                       | 1     | 1       | 100.0% | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor    | 3     | 0       | 0.0%   | 1              | 33.3%  |
|      | Adjuncts                       | 3     | 0       | 0.0%   | 1              | 33.3%  |
|      | <b>Total</b>                   | 17    | 10      | 58.8%  | 6              | 35.3%  |
|      | <b>Tenured</b>                 | 9     | 6       | 35.3%  | 2              | 11.8%  |

## 10221 Philosophy

| Rank | Title          | Total | Females |        | Ttl Minorities |        |
|------|----------------|-------|---------|--------|----------------|--------|
| 3182 | Professor      | 1     | 0       | 0.0%   | 1              | 100.0% |
|      | Tenured        | 1     | 0       | 0.0%   | 1              | 100.0% |
| 3226 | Assc Professor | 4     | 2       | 50.0%  | 0              | 0.0%   |
|      | Tenured        | 4     | 2       | 50.0%  | 0              | 0.0%   |
| 3300 | Asst Professor | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Track Tenure   | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | <b>Total</b>   | 6     | 3       | 50.0%  | 1              | 16.7%  |
|      | <b>Tenured</b> | 5     | 2       | 33.3%  | 1              | 16.7%  |

## 10228 Physics

| Rank | Title                       | Total     | Females  | Ttl Minorities |                |
|------|-----------------------------|-----------|----------|----------------|----------------|
| 3070 | Dist Professor              | 1         | 0        | 0.0%           | 0 0.0%         |
|      | Instructors and others PSC  | 1         | 0        | 0.0%           | 0 0.0%         |
| 3182 | Professor                   | 5         | 0        | 0.0%           | 0 0.0%         |
|      | Tenured                     | 5         | 0        | 0.0%           | 0 0.0%         |
| 3300 | Asst Professor              | 4         | 0        | 0.0%           | 2 50.0%        |
|      | Track Tenure                | 4         | 0        | 0.0%           | 2 50.0%        |
| 4175 | Adjunct Professor           | 1         | 0        | 0.0%           | 0 0.0%         |
|      | Adjuncts                    | 1         | 0        | 0.0%           | 0 0.0%         |
| 4204 | Adjunct Associate Professor | 2         | 0        | 0.0%           | 1 50.0%        |
|      | Adjuncts                    | 2         | 0        | 0.0%           | 1 50.0%        |
| 4234 | Adjunct Assistant Professor | 5         | 0        | 0.0%           | 2 40.0%        |
|      | Adjuncts                    | 5         | 0        | 0.0%           | 2 40.0%        |
|      | <b>Total</b>                | <b>18</b> | <b>0</b> | <b>0.0%</b>    | <b>5 27.8%</b> |
|      | <b>Tenured</b>              | <b>5</b>  | <b>0</b> | <b>0.0%</b>    | <b>0 0.0%</b>  |

## 10236 Political Science

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                   | 8     | 3       | 37.5%  | 2              | 25.0%  |
|      | Tenured                     | 8     | 3       | 37.5%  | 2              | 25.0%  |
| 3226 | Assc Professor              | 4     | 3       | 75.0%  | 1              | 25.0%  |
|      | Tenured                     | 4     | 3       | 75.0%  | 1              | 25.0%  |
| 3300 | Asst Professor              | 1     | 1       | 100.0% | 1              | 100.0% |
|      | Track Tenure                | 1     | 1       | 100.0% | 1              | 100.0% |
| 4175 | Adjunct Professor           | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 4     | 2       | 50.0%  | 3              | 75.0%  |
|      | Adjuncts                    | 4     | 2       | 50.0%  | 3              | 75.0%  |
|      | <b>Total</b>                | 18    | 9       | 50.0%  | 7              | 38.9%  |
|      | <b>Tenured</b>              | 12    | 6       | 33.3%  | 3              | 16.7%  |

## 10245 Psychology

| Rank | Title                       | Total          | Females |        | Ttl Minorities |       |       |
|------|-----------------------------|----------------|---------|--------|----------------|-------|-------|
| 3182 | Professor                   | 10             | 3       | 30.0%  | 2              | 20.0% |       |
|      |                             | Tenured        | 9       | 2      | 22.2%          | 2     | 22.2% |
|      |                             | Track Tenure   | 1       | 1      | 100.0%         | 0     | 0.0%  |
| 3226 | Assc Professor              | 6              | 5       | 83.3%  | 1              | 16.7% |       |
|      |                             | Tenured        | 4       | 3      | 75.0%          | 0     | 0.0%  |
|      |                             | Track Tenure   | 2       | 2      | 100.0%         | 1     | 50.0% |
| 3300 | Asst Professor              | 3              | 2       | 66.7%  | 1              | 33.3% |       |
|      |                             | Track Tenure   | 3       | 2      | 66.7%          | 1     | 33.3% |
| 4175 | Adjunct Professor           | 1              | 0       | 0.0%   | 0              | 0.0%  |       |
|      |                             | Adjuncts       | 1       | 0      | 0.0%           | 0     | 0.0%  |
| 4234 | Adjunct Assistant Professor | 25             | 16      | 64.0%  | 6              | 24.0% |       |
|      |                             | Adjuncts       | 25      | 16     | 64.0%          | 6     | 24.0% |
| 4234 | Asst Professor Hourly       | 1              | 1       | 100.0% | 0              | 0.0%  |       |
|      |                             | Adjuncts       | 1       | 1      | 100.0%         | 0     | 0.0%  |
|      |                             | <b>Total</b>   | 46      | 27     | 58.7%          | 10    | 21.7% |
|      |                             | <b>Tenured</b> | 13      | 5      | 10.9%          | 2     | 4.3%  |

## 10275 Secondary Ed &amp; Youth Services

| Rank | Title                       | Total | Females |       | Ttl Minorities |       |
|------|-----------------------------|-------|---------|-------|----------------|-------|
| 3182 | Professor                   | 7     | 4       | 57.1% | 3              | 42.9% |
|      | Tenured                     | 7     | 4       | 57.1% | 3              | 42.9% |
| 3226 | Assc Professor              | 5     | 4       | 80.0% | 2              | 40.0% |
|      | Tenured                     | 5     | 4       | 80.0% | 2              | 40.0% |
| 3300 | Asst Professor              | 3     | 1       | 33.3% | 0              | 0.0%  |
|      | Track Tenure                | 3     | 1       | 33.3% | 0              | 0.0%  |
| 4234 | Adjunct Assistant Professor | 14    | 12      | 85.7% | 5              | 35.7% |
|      | Adjuncts                    | 14    | 12      | 85.7% | 5              | 35.7% |
|      | <b>Total</b>                | 29    | 21      | 72.4% | 10             | 34.5% |
|      | <b>Tenured</b>              | 12    | 8       | 27.6% | 5              | 17.2% |

## 10283 Sociology

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3070 | Dist Professor              | 1     | 0       | 0.0%   | 1              | 100.0% |
|      | Instructors and others PSC  | 1     | 0       | 0.0%   | 1              | 100.0% |
| 3182 | Professor                   | 6     | 4       | 66.7%  | 3              | 50.0%  |
|      | Tenured                     | 6     | 4       | 66.7%  | 3              | 50.0%  |
| 3226 | Assc Professor              | 5     | 3       | 60.0%  | 2              | 40.0%  |
|      | Tenured                     | 4     | 3       | 75.0%  | 1              | 25.0%  |
|      | Track Tenure                | 1     | 0       | 0.0%   | 1              | 100.0% |
| 3300 | Asst Professor              | 3     | 2       | 66.7%  | 3              | 100.0% |
|      | Track Tenure                | 3     | 2       | 66.7%  | 3              | 100.0% |
| 4175 | Adjunct Professor           | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 1       | 100.0% | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 11    | 2       | 18.2%  | 4              | 36.4%  |
|      | Adjuncts                    | 11    | 2       | 18.2%  | 4              | 36.4%  |
|      | <b>Total</b>                | 27    | 12      | 44.4%  | 13             | 48.1%  |
|      | <b>Tenured</b>              | 10    | 7       | 25.9%  | 4              | 14.8%  |

## 10302 Urban Studies

| Rank | Title                       | Total | Females |        | Ttl Minorities |        |
|------|-----------------------------|-------|---------|--------|----------------|--------|
| 3182 | Professor                   | 4     | 3       | 75.0%  | 2              | 50.0%  |
|      | Tenured                     | 4     | 3       | 75.0%  | 2              | 50.0%  |
| 3226 | Assc Professor              | 3     | 2       | 66.7%  | 1              | 33.3%  |
|      | Tenured                     | 3     | 2       | 66.7%  | 1              | 33.3%  |
| 3300 | Asst Professor              | 3     | 1       | 33.3%  | 3              | 100.0% |
|      | Track Tenure                | 3     | 1       | 33.3%  | 3              | 100.0% |
| 4204 | Adjunct Associate Professor | 1     | 0       | 0.0%   | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 0       | 0.0%   | 0              | 0.0%   |
| 4234 | Adjunct Assistant Professor | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | Adjuncts                    | 1     | 1       | 100.0% | 0              | 0.0%   |
|      | <b>Total</b>                | 12    | 7       | 58.3%  | 6              | 50.0%  |
|      | <b>Tenured</b>              | 7     | 5       | 41.7%  | 3              | 25.0%  |