

What Happened to the Queens College Graduates of 2024?

A Report from the Alumni Outcomes Working Group



Summary Report

Spring 2025

Executive Summary

By combining results from multiple data sources (gathered no later than 6 months after graduation), including records from the CUNY Cap and Gown Survey (36%), the First Destination Survey (7%), the LinkedIn Lookup Project* (57%), and the National Student Clearinghouse (21%), we were able to obtain outcomes information on 75% of the undergraduates and 71% of the master's graduates from the Class of 2024 -- a **knowledge rate of 74%**.

Class of 2024 Undergraduates

About 27% of the baccalaureate graduates have immediately enrolled to seek further education. A little more than a third (36%) are employed. More women enrolled for further education than men (32% vs. 19%) and so more men are currently employed than women (39% vs. 34%). Among those we were able to track, 83% are employed or enrolled for further education. This echoes what we found last year for the Class of 2023, of whom 85% of the baccalaureate graduates were employed or enrolled 6 months out from graduation.

Our salary data come from a very small sample of the Class of 2024 (just 7% responded to the FDS), but if these data are representative, then roughly half of baccalaureate graduates are earning \$40K-\$80k and a little more than a third are earning less than \$40K. [The CUNY Wage Dashboard](#) provides much better information on alumni salary outcomes, though the dashboard does not yet include data for recent cohorts (it reports on 2002-2022 cohorts only).

Class of 2024 Master's Graduates

Among graduate level alumni, 14% have enrolled for further education and 50% are employed. Of those we tracked, roughly 90% are employed or enrolled. For the Class of 2023, this was 95%. Responses from the FDS indicate that about 60% are earning \$40K-\$80K and about a quarter are earning above \$80K.

We are preparing files for each department which we are sharing with department chairs and faculty. All reports will be posted on the OIE Alumni Outcomes website. We hope that each department will take advantage of this information to improve academic advising, mentoring and career preparation for their current students.

QC Career Outcomes Working Group

Dean Savage, Professor Emeritus of Sociology

Zavi Gunn, Director, Center for Career Engagement and Internships

Lizandra Friedland, Associate Director of Surveys, Office of Institutional Effectiveness

Kristine Rosales, Lecturer, Department of Sociology

Dan Ma, Administrative Coordinator, Center for Career Engagement and Internships

Jacquelyn Apostolo, Undergraduate Research Assistant

About the Data

The National Student Clearinghouse (NSC) has data on enrollment, degrees earned, and schools attended for 98% of all US College students. LinkedIn contains information on about 60% of our baccalaureate graduates and 40% of our master's graduates. The CUNY Cap and Gown survey (CnG) asks graduating students about their educational and employment plans, career preparation, satisfaction with their college experience, and their curricular and co-curricular experiences. All students that apply for graduation gain access to this survey in CUNYfirst and about a third of our students respond. For the Class of 2024, the response rate was 37%. The OIE administers the First-Destination Survey (FDS) to the previous graduating cohort every Fall semester. This survey asks graduates about their career activity six months out from graduation, including types of employment and starting salary. The response rate for the Class of 2024 was 7%.

The OIE merges the results from these data sources and reports the findings to the National Association of Colleges and Employers (NACE). Since the First Destination Survey (FDS) and National Student Clearinghouse contain the most recent data, results from these sources are prioritized above others. Results from the Cap and Gown Survey are incorporated when no other data were available on the status of an alumnus.

Table 1. Percentage of Class of 2024 Tracked

UGRD			GRAD		Grand Total	
No Info	25%	634	29%	296	26%	930
Some Info	75%	1946	71%	729	74%	2675
Total	100%	2,580	100%	1,025	100%	3605

Table 2. Class of 2024 by Career Outcome

UGRD			GRAD		Grand Total	
No Info	25%	634	29%	296	26%	930
Enrolled	27%	686	14%	139	23%	825
Employed	36%	926	50%	513	40%	1439
Not employed	13%	334	8%	77	11%	411
Total	100%	2,580	100%	1,025	100%	3605

Table 3. Class of 2024 by Gender and Career Outcome

		UGRD		GRAD	
Men	No Info	27%	294	26%	68
	Enrolled	19%	199	12%	31
	Employed	39%	419	53%	142
	Not employed	15%	161	10%	26
	Total	100%	1073	100%	267
Women	No Info	23%	339	30%	228
	Enrolled	32%	487	14%	106
	Employed	34%	507	49%	371
	Not employed	12%	173	7%	51
	Total	100%	1506	100%	756
Grand Total		100%	2,580	100%	1025

Table 4. Class of 2024 by Race/Ethnicity and Career Outcome

		UGRD		GRAD	
AI/AN	No Info	19%	3	67%	2
	Enrolled	19%	3		
	Employed	50%	8		
	Not employed	13%	2	33%	1
	Total	100%	16	100%	3
AAPI	No Info	28%	221	32%	65
	Enrolled	21%	162	14%	29
	Employed	37%	293	46%	94
	Not employed	14%	110	8%	16
	Total	100%	786	100%	204

Black	No Info	22%	57	25%	20
	Enrolled	22%	58	13%	10
	Employed	46%	120	55%	44
	Not employed	10%	25	8%	6
	Total	100%	260	100%	80
Hispanic	No Info	23%	181	24%	67
	Enrolled	25%	198	16%	45
	Employed	38%	294	54%	152
	Not employed	14%	109	6%	16
	Total	100%	782	100%	280
Two or more	No Info	22%	20	28%	10
	Enrolled	31%	29	6%	2
	Employed	34%	32	61%	22
	Not employed	13%	12	6%	2
	Total	100%	93	100%	36
White	No Info	22%	140	29%	134
	Enrolled	36%	233	13%	61
	Employed	31%	201	51%	233
	Not employed	12%	78	7%	31
	Total	100%	652	100%	459
Nonresident alien	No Info	28%	42	36%	24
	Enrolled	30%	45	11%	7
	Employed	31%	47	41%	27
	Not employed	11%	17	12%	8
	Total	100%	151	100%	66
Unknown	No Info	30%	12	36%	21
	Enrolled	20%	8	12%	7
	Employed	40%	16	45%	26
	Not employed	10%	4	7%	4
	Total	100%	40	100%	58
Grand Total		100%	2,580	100%	1025

Table 5. Class of 2024 Baccalaureate Outcomes

			% Among tracked alumni							
			Working or Enrolled	Employed FT	Employed PT	Self-employed /Temp	Internship /Service	Enrolled for Further Educ	Seeking Work or Further Ed	Not Seeking
Men	1,073	73%	79%	34%	11%	4%	5%	26%	20%	1%
Women	1,506	77%	85%	23%	14%	2%	5%	42%	14%	1%
AAPI	786	72%	81%	30%	10%	4%	8%	29%	18%	1%
AI/AN	16	81%	85%	31%	15%	8%	8%	23%	15%	0%
Black	260	78%	88%	33%	17%	4%	6%	29%	12%	0%
Hispanic	782	77%	82%	27%	16%	2%	4%	33%	18%	0%
White	652	79%	85%	22%	11%	2%	4%	46%	13%	2%
Other	244	75%	84%	28%	10%	3%	3%	41%	15%	1%
Unknown	40	70%	86%	43%	14%	0%	0%	29%	14%	0%
TOTAL	2580	75%	83%	27%	13%	3%	5%	35%	16%	1%

Table 6. Class of 2024 Master's Outcomes

			% Among tracked alumni							
			Working or Enrolled	Employed FT	Employed PT	Self-employed or Temp	Internship or Service	Enrolled	Seeking Work or Further Ed	Not Seeking
Men	267	75%	87%	56%	11%	3%	2%	16%	13%	1%
Women	756	70%	90%	53%	12%	2%	3%	20%	9%	1%
Unknown	2	100%	100%	0%	0%	0%	0%	100%	0%	0%
AAPI	204	68%	88%	50%	12%	4%	3%	21%	12%	0%
AI/AN	3	33%	0%	0%	0%	0%	0%	0%	100%	0%
Black	80	75%	90%	57%	13%	3%	0%	17%	10%	0%
Hispanic	280	76%	92%	58%	11%	1%	1%	21%	7%	0%
White	459	71%	90%	55%	11%	2%	3%	19%	9%	1%
Other	100	37%	154%	78%	32%	14%	5%	24%	24%	3%
Unknown	58	116%	49%	33%	4%	1%	0%	10%	6%	0%
TOTAL	1025	71%	89%	54%	12%	2%	2%	19%	10%	1%

Table 7. First Destination Survey (FDS) Respondents by Annual Salary

		UGRD		GRAD	
<\$40K	Less than \$30,000	31%	22	12%	7
	\$30,000 - \$39,999	6%	4	7%	4
	Total	37%	26	19%	11
\$40k - \$80k	\$40,000 - \$49,999	14%	10	7%	4
	\$50,000 - \$59,999	14%	10	5%	3
	\$60,000 - \$69,999	11%	8	29%	17
	\$70,000 - \$79,999	6%	4	17%	10
	Total	46%	32	58%	34
>\$80k	\$80,000 - \$89,999	9%	6	14%	8
	\$90,000 - \$149,999	6%	4	8%	5
	More than \$150,000	3%	2	2%	1
	Total	17%	12	24%	14
Grand Total	Total	100%	70	100%	59