



Office of the Provost

Queens College Faculty Visa Sponsorship Policy

H-1B Visa

Queens College is proud to sponsor nonimmigrant H-1B visas for eligible faculty members in full-time, tenure-bearing professorial and CCE-bearing lecturer titles. The College's Office of the General Counsel prepares and submits the necessary filings and documents for faculty seeking the H-1B visa. Prospective employees who require H-1B visas should contact the [QC Office of the General Counsel](#) as soon as they have signed their offer letter.

The College pays all fees associated with the H-1B visa, and any necessary extensions. Payment of premium processing fees will be determined by the College on a case-by-case basis.

The College is able to submit H-4 dependent visa applications and supporting documents on behalf of a prospective H-1B employee who is already present in the United States, but preparation of the filing and payment of the associated filing fee is the sole responsibility of the employee.

The College does not provide visa or immigration sponsorship support for part-time faculty, temporary appointees, faculty titles other than professorial or lecturer, or non-teaching professional staff.

O-1 Visa

In very limited circumstances, when the College determines there is no available alternative, the College may sponsor O-1 visas. The College does not prepare or submit O-1 visa petitions, but the [Office of the General Counsel](#) will assist in obtaining necessary paperwork and signatures.

The College does not accept O-1 visas from other petitioners or agents. A prospective employee who is already in O-1 status must obtain a concurrent O-1 visa sponsored by Queens College.

TN, Other Nonimmigrant Visas

For those prospective employees who are currently in or are interested a TN or other nonimmigrant visa not discussed here, please contact the [Office of the General Counsel](#) to discuss your specific situation, your options, and the impacts of these visas on the permanent residency process.

Permanent Residency ("Green Card")

Queens College sponsors those faculty in full-time professorial or lecturer titles who are eligible for employment-based green cards. It is the faculty member's responsibility to initiate the process



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immediately upon commencement of employment at the College. The College pays for the first step in the Green Card process (PERM), and the candidate is responsible for all additional costs (including premium processing, if desired). For more information, please contact the College's [Office of the General Counsel](#).

For information regarding student F-1 and J-1 visas or the J-1 Exchange Visitor program, please contact the [International Students and Scholars Office](#).