

### THREE-YEAR ADJUNCT APPOINTMENTS AND SCHEDULING

Three-year appointments are governed by [Appendix E](#) of the Collective Bargaining Agreement with the PSC, and are part of a pilot program that provided eligible adjuncts with 3-year appointments through Fall of 2023. The PSC and CUNY have not agreed to modify or extend the current pilot program. Therefore, notices of adjunct appointments are currently governed by Article 10 in the same way they were prior to Appendix E.

For individuals currently in the midst of an existing 3-year adjunct appointment - i.e., coming to the end of the first or second year of their three-year appointment - you are required continue to assign these adjuncts in accordance with Appendix E for the remainder of their three-year appointment. You must continue to assign these adjuncts 6 classroom contact hours, NTA hours, or defer any course deficits as appropriate until their three-year appointments expire.

All three-year adjuncts whose appointments expire at the conclusion of or after the Spring 2024 semester are eligible to be considered for a two-semester appointment for both Fall and Spring and must be notified by May 15. Such two semester appointments are subject to sufficiency of registration and changes in curriculum in each semester. As was true prior to Appendix E, all adjuncts with at least 6 consecutive semesters are similarly eligible for consideration for a 2-semester appointment. All other adjuncts are eligible for consideration for a 1-semester appointment.

For all adjuncts, regardless of appointment type, it is best practice and recommended that you continue to evaluate adjunct performance on an ongoing basis. Additionally, you are encouraged to continue to assess your department's programmatic and budgetary needs in the adjunct appointment process for Fall 2024 and beyond.

The Offices of the Provost, General Counsel and Labor Designee, and Human Resources will hold a drop-in session in March for department chairs and deans to discuss questions and concerns regarding adjunct appointments.